

## Executive Contract Litigation

### Atlanta Contract Litigation Lawyer

We have represented numerous executives in the enforcement of agreements, including employment agreements, change of control agreements and various other types of executive arrangements. We have also defended companies in such disputes, including with executives, partners and independent contractors. Often, there are arbitration provisions in such agreements, and we have taken the cases to final arbitration hearings, in addition to bench and jury trials.

At the Robbins Firm, our Atlanta contract litigation lawyers have advised employers generally on employment discrimination, sexual harassment and other employee disputes. We have from time to time pursued such claims on behalf of employees on larger matters which involve substantial claims of discrimination, retaliation or sexual harassment.

### Representative Matters

- We represented a Bank CEO in his wrongful termination arbitration demand against the Bank holding company, claiming that he was improperly terminated for "cause." After a week-long hearing, the arbitration panel held that the CEO's termination breached the agreement because he was denied due process, and that the evidence did not support "cause." The CEO was awarded approximately \$1 million, which included breach of contract damages, pre-judgment interest on contract damages and attorneys' fees and costs.
- We represented a prominent investment management firm and its managing partners in an arbitration stemming from a complaint filed by a terminated partner. The claimant claimed \$8.5 million in damages, including the value of her percent membership interest in the firm. Complex partnership valuation issues and SEC compliance issues were involved. Following a two-week arbitration, most of the claimant's claims were denied, and the arbitrators accepted the respondents' valuation, which was a fraction of the amount claimed. The arbitrators also denied claims for punitive damages and attorneys' fees. Additionally, the panel cleared the individual partners of any personal liability.
- We represented a CEO who was terminated from her position. Her former company also refused to pay her severance, claiming it was not owed to her because she was fired for "for cause." The case was arbitrated and the Company was represented by one of the largest law firms in the country. Our client prevailed and was awarded approximately \$1 million dollars.
- *Sampath v. Immucor, Inc.*, 271 Fed.Appx. 955 (11th Cir. 2008)(affirmance of summary judgment against pregnancy discrimination claim)

- *Otto v. Box U.S.A. Group, Inc.*, 177 F.R.D. 698 (N.D. Ga. 1997)(successfully obtained holding as a matter of first impression that, by secretly recording conversation, plaintiff brought recordings outside protection of work-product doctrine)
- *Jones v. White*, 311 Ga. App. 822 (2011)(fraud, unjust enrichment and contract claims in commission dispute on public housing project)